

## EU AID VOLUNTEER VACANCY

<b>POSITION</b>	Junior EU Aid Volunteer in Project Management
<b>DEPLOYMENT DATES</b>	Mid-September 2022 – December 2022 (3 months)
<b>PLACE</b>	Aguachica, Departamento del César, Colombia

### CONTEXT AND PROJECT DESCRIPTION

**Movement for Peace – MPDL** (Spain) and **ADICE** (France) are non-profit organizations with extensive experience in the fields of development and humanitarian aid which are jointly implementing the project “Volunteering for Social Change: the value of EU Aid Volunteers for inequalities reduction and local resilience building” together with 8 other organizations in third countries.

The project aims at enhancing the EU capacity to provide needs-based humanitarian aid in vulnerable and disaster-affected communities in 8 countries: Colombia, Guatemala, Bolivia, Peru, Morocco, Jordan, Palestine and Lebanon.

The hosting organization for this position, **MPDL Colombia**, operates since 1997, accompanying victims of the conflict in the processes for their rights. MPDL Colombia has boosted the development of civilian's initiatives intended to transform structural circumstances behind the conflict, aiming to promote protection, restoration of rights and reparation of victims affected by the war as well as of the most vulnerable population. This extensive experience has enabled the consolidation of a comprehensive model of peace-building, benefiting about 8.000 people.

The intervention lines have been the following: community centres and housing improvement and rehabilitation; nutrition and food security; basic WASH; income creation; psychosocial attention and community development and legal assistance.

Over the years, project proposals have been adapted to displacements trends and the methodologies and approaches used have become more comprehensive and focused on protection, psychosocial attention, community organization and gender and rights approach with the aim of fostering intervention sustainability.

### OPERATIONAL AND SECURITY CONTEXT DETAILS

Movement for Peace – Colombia currently works in the Caribbean region (Cartagena and some municipalities of Montes de María), the Pacific regions (department of Nariño: Municipalities of Tumaco, Barbacoas and Francisco Pizarro); Magdalena Medio (Sur de Bolívar) and Bogotá. We carry our work in partnership with local organizations such as Corporación Humanas, Fundación

Hogar Juvenil, Asociación Manos Amigas, Red de empoderamiento de mujeres de Bolívar, Cruz Roja de Tumaco, Sisma Mujer o la Red Nacional de Mujeres, among others.

In our eagerness to promote a Culture of Peace, our intervention is based in the following lines:

1. Gender based Violence eradication: prevention, attention and promotion for the protection and comprehensive reparation of GBV victims.
2. Human Rights Defenders support: leaders' protection and auto-protection promotion and organizational processes strengthening.
3. Local sustainable development promotion: income and employability stimulation; political participation and active society building; actions for a healthy environment.
4. Protection of vulnerable groups in war contexts and migration crisis: prevention of youth forced recruitment, Human Rights violation linked to Venezuelan migration, etc.

Currently, MPDL Colombia is composed of a team of 13 people with extensive professional experience led by a Colombian professional and distributed in three main offices. MPDL Colombia headquarters are based in Cartagena.

The volunteer for this position will be based in Aguachica (Departamento del César) where MPDL has an office with 3 employees. As part of his/her tasks, the volunteer will travel very often to Sur de Bolivar department, where the organization implements its projects. In addition, s/he may visit other areas of the country where MPDL works such as Cartagena or Bogotá.

Although Colombia has recently signed a Peace Agreement with the main armed force in the country, the FARC-EP and there is an open dialogue with the ELN, up to date there are still some insecure situations and high risk in many areas of the country, mainly in the rural area.

To face the context above detailed, MPDL has a safety policy, protocol, plan and culture for its work in Colombia which is adapted to each area of the country and mandatory for MPDL staff (including volunteers). Besides, a special security protocol on COVID-19 prevention has been put in place. All volunteers will be duly trained before their departure on the measures to be taken to avoid infections.

The evolution of the pandemic in the country is closely supervised by MPDL Staff and the dates of deployment may vary due to health and security reasons.

## **TASKS**

The volunteer will be in charge of the following tasks:

- To support MPDL team in the integral management of the project cycle: identification, proposal elaboration, implementation, monitoring and evaluation



- To assist the team in the activities implementation through methodological support and information systematization
- To provide support in the elaboration of technical and financial reports (internal and for the donor)
- Support knowledge management strategies
- Institutional representation support
- To contribute to MPDL Colombia's strategy
- To participate in EU Aid Volunteers – related actions taking place in the organization

Other tasks regarding the strategic objectives of the organization in the country

<b>APPRENTICESHIP</b>	N/A
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<b>REQUIRED COMPETENCES</b>	
<b>KNOWLEDGE AND STUDIES</b>	<ul style="list-style-type: none"> <li>• Studies in Development Cooperation, Human Rights or similar</li> <li>• Specific knowledge on gender issues will be appreciated</li> <li>• Knowledge on the project cycle and logical framework approach</li> <li>• Knowledge on research and/or knowledge management techniques will be appreciated</li> </ul>
<b>EXPERIENCE</b>	Previous working or volunteer experience in developing countries and/or NGO will be an asset.
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>• Communication skills</li> <li>• Team working</li> <li>• Adaptability to changing contexts</li> <li>• Stress management</li> <li>• Good interpersonal skills</li> <li>• Dynamic and proactive attitude</li> <li>• Synthesis and analytical skills</li> <li>• Ability to work in a rural environment</li> </ul>
<b>OTHER COMPETENCES</b>	<ul style="list-style-type: none"> <li>• Knowledge of the Colombian humanitarian context</li> </ul>



	<ul style="list-style-type: none"> <li>• Multicultural awareness: respect to different traditions and cultures</li> <li>• Knowledge and interest in humanitarian action, gender approach, Human Rights, peace building, and other working lines of the organization</li> <li>• Good collaborative relationships</li> <li>• Volunteering attitude</li> <li>• Leadership skills</li> <li>• Knowledge of the EU Aid Volunteers initiative and the humanitarian principles</li> <li>• Knowledge of the security measures to be respected</li> </ul>
<b>LANGUAGES</b>	<p>Fluent in written and spoken Spanish English (B1-B2)</p>

<b>SELECTION CRITERIA</b>
<p><b>ELIGIBILITY AND EXCEPTION CRITERIA</b></p>
<p>The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.</p> <p><b>Only candidates that have already passed the EU Aid Volunteers training provided by the European Commission will be eligible</b></p>
<p><b>MINIMUM REQUIREMENTS</b></p>
<p>Candidates must satisfy the requirements set out in Regulation (EU) No 375/2014 of the European Parliament and of the Council of 3 April 2014 establishing the European Voluntary Humanitarian Aid Corps ("EU Aid Volunteers initiative"), which include having a minimum age of <b>18 years old</b> and being a <b>citizen of EU or a third country national who is a long-term resident in an EU Member State</b>.</p> <p>MPDL applies a policy of equal opportunities and welcomes applications without distinction on the grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, property, birth, disability, age or sexual orientation.</p>

<b>CONDITIONS OF SERVICE</b>
<p><b>LEARNING OPPORTUNITIES</b></p>
<p>The EU Aid Volunteer will have a <b>Learning and Development Plan</b> for the duration of his/her placement intended to assess his/her competences and fulfilment of objectives.</p>



<b>LIVING AND WORK CONDITIONS</b>
<p>Accommodation, visa fees, insurance and airfares will be covered by the sending organization.</p> <p>In addition, the volunteer will receive a <b>monthly allowance of 565,54€</b> which is intended to cover basic needs and local transport.</p> <p>The deployment duty station is in <b>Aguachica (Departamento del César), Colombia</b>. However, the volunteer may travel to other areas of the country where Movimiento por la Paz- MPDL works.</p> <p>For each month of deployment, the volunteer will receive a 100€ post-deployment resettlement allowance.</p> <p>The working calendar will be corresponding to the agenda and system established in the field.</p> <p>For each month of voluntary activity <b>two days of rest</b> are foreseen, in addition to public holidays.</p>



### SELECTION PROCESS

To apply, the volunteer must fulfil the application form, the self-assessment questionnaire, attach his/her CV and send it all to [euaidvolunteers@mpdl.org](mailto:euaidvolunteers@mpdl.org)

You can download these documents from MPDL webpage

All documents must be fulfilled in **SPANISH**

PRE-SELECTION	INTERVIEW	FINAL DECISION
<p><u>Submission of applications:</u> from <b>26/08/2022</b> to <b>04/09/2022</b></p> <p><u>Short-listing and first interviews:</u> from <b>05/09/2022</b> to <b>12/09/2022</b></p> <p>In case of changes of the dates, the candidates will be notified.</p>	<p>All the interviews will be done online. The interviews have the aim to explore both the competences and the motivations of the candidates.</p> <p>The selected candidate/s for each vacancy will be notified by <b>mid september</b>.</p> <p>The date of the notification may vary according to the number of application received</p>	<p>The final decision on the volunteer to be deployed will be made by the sending and hosting organizations jointly after receiving feedback from the EU on the face to face training.</p> <p>Expected date decision on outcome: <b>mid september</b></p>